

# Greater Manchester Health and Care Workforce Collaborative **UPDATE**

*November 2018*



## Future Function of the Greater Manchester Health and Care Workforce Collaborative

The Workforce Collaborative has been supporting Greater Manchester Health and Social Care Partnership's work to develop a Target Operating Model for the Partnership after this current five year period, including the future function of the Workforce Collaborative. We have worked with our steering group, board and workforce leaders to develop our proposals.

Once developed, the Target Operating Model will then need to incorporate and reflect the new NHS 10 Year Plan as well as the Mayor of Greater Manchester's plan for reforming the region's public services, both of which are expected in the next few weeks. We should then be in a position to share our proposed vision for the future of the Workforce Collaborative with you.

## Launch of the Working Carer Toolkit

Our Working Carer Toolkit for Employers will be officially launched on 30<sup>th</sup> November 2018 to coincide with Carers Rights Day. The toolkit is a best practice guide to help all Greater Manchester employers support their working carers.

It has been developed by Greater Manchester Health and Social Care Partnership with the support of public sector organisations and for the benefit of all working carers in Greater Manchester. We will be working with the Mayor of Greater Manchester and the Chamber of Commerce to encourage all employers to use the toolkit to help their workforce balance work with their caring responsibilities.

To support the launch we will be issuing supporting organisations with the final artworked toolkit along with a communications pack to help with promotion in advance. If you would like to receive this information please email [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net). Thank you in advance for your support in promoting the toolkit.

## Bidding for the Greater Manchester Workforce Collaborative Fund

Throughout the year the Workforce Collaborative Steering Group reviews funding applications for Greater Manchester-wide projects and initiatives aimed at addressing key workforce challenges. An additional pot of funding has become available to the Workforce Collaborative to be spent before 31<sup>st</sup> March 2019. We will shortly be contacting locality workforce leads to seek applications for this money. Applications must demonstrate alignment to key workforce-related criteria and demonstrate either a Greater Manchester-wide impact or that they are replicable/scalable across Greater Manchester following a local pilot. Previous successful bids have included the Greater Manchester-wide nurse recruitment campaign, the establishment of the Medical Workforce Programme Management Office and the funding of a post to support the development of a public sector apprenticeship approach.

If you would be interested in submitting an application please contact [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net) for further details on the criteria and submission process.

## Greater Manchester Employment Charter

The Greater Manchester Employment Charter consultation window has now closed. We have submitted a response on behalf of the Workforce Collaborative following discussion at our Steering Group and feedback from wider stakeholders. You can read our full response on the Workforce Futures Centre [here](#). We will keep you updated on future developments.

## Establishment of the Medical Workforce Programme Management Office (PMO)

The Medical Workforce PMO has been established to develop Greater Manchester-wide approaches to addressing medical workforce challenges. Initial priorities have been identified and the PMO is working with key stakeholders to progress them. A Greater Manchester medical workforce delivery group will oversee the work of the PMO; ensuring engagement throughout the system including both primary and secondary care. The PMO and delivery group reflect the same approach which has already been adopted to support our nursing workforce challenges, and has good made progress in this area.

## Working with Health Education England

The Workforce Programme has a unique relationship with Health Education England, which means we are able to work closely with them to ensure funding, resources and pilots are tailored to meet the local needs of the region's health and care system. This relationship was established in a memorandum of understanding (MOU) developed in 2017.

At November's Strategic Workforce Collaborative Board a refreshed MOU with Health Education England was approved. The MOU sets out an agreement to undertake joint commissioning and decision making, which will also include decisions made regarding allocation/spend of current HEE budgets where appropriate.

## Creating a digital ready workforce

A landscape report 'Building a digitally ready workforce in Greater Manchester' has been developed setting out how we begin to build a digitally ready workforce to deliver the highest quality health and care in Greater Manchester. It provides a summary of the digital strategic drivers and the work done so far around transforming health and care through technology. It forms a basis for the decision-making process around furthering the digital transformation agenda across Greater Manchester.

The report identifies eleven recommendations to push forward the digital transformation agenda in Greater Manchester and several initiatives have been put forward to the Workforce Collaborative Steering Group for consideration.

A task and finish group has been established with Health Innovation Manchester to build on the recommendations identified within the landscape report. It brings partners across the system together to drive the implementation forward such as Skills for Care, Greater Manchester universities and primary care representatives. If you have any best practice to share or are interested in becoming involved in the programme please contact [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net).

## AHPs in Greater Manchester: Shaping the Future – last chance to book!

There is still time to book your place on our 'AHPs in Greater Manchester: Shaping the Future' event taking place on Friday 30<sup>th</sup> November 2018. This will be the first Greater Manchester-wide event to engage Allied Health Professions (AHP) and senior leaders in the new AHP workforce programme and to begin the production of a Greater Manchester AHP workforce strategy. Sign up today, and promote the event through your networks and organisations. Click [here](#) to book.

## Get in touch

If you would like to get in touch or ask for more information on anything in this update please email [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net).