

# Greater Manchester Health and Care Workforce Collaborative **UPDATE**

*December 2018*



## **Working Carer Toolkit for Employers**

On 30<sup>th</sup> November we launched the Greater Manchester Working Carer Toolkit for Employers. The toolkit is a best practice guide to help all Greater Manchester employers support their working carers. The toolkit has been developed by GMHSCP, with the support of public sector and carer organisations, for the benefit of all working carers in Greater Manchester.

A carer is anyone who cares, unpaid, for a friend or family member who due to illness, disability, a mental health problem or an addiction cannot cope without their support. A 'working carer' is someone who does all of this, and is also in full or part time paid employment.

A copy of the toolkit has been shared with workforce colleagues so they can begin to look at how the toolkit can support their organisations. Our ambition is to see the public sector act as exemplars for supporting working carers. You can download a copy of the toolkit [here](#).

Thank you to everyone who has supported the development of the toolkit, including the 400 carers who shared their experiences. If you have any questions regarding the toolkit, please email [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net).

## **Greater Manchester Allied Health Professions: Shaping the Future Event**

The first Greater Manchester-wide event focusing on the Allied Health Professions (AHPs) took place on Friday 30<sup>th</sup> November 2018. The purpose of the event was to engage the wider AHP workforce on Greater Manchester transformation programmes and increase awareness of how to contribute to ongoing work, as well as gaining input into the development of a GM AHP strategy. The event was well attended, with around 150 AHPs there on the day, as well as workforce and university representatives. The event included drop in sessions with transformation programme leads and an initial strategy development session. Feedback following the event has been really positive, with the event marking an important first step for improving our engagement with our AHP workforce across the region. Following the event key drivers for change and objectives for the initial work programme were presented to the Strategic Workforce Collaborative Board in December and a longer term strategy is now under development.

## **Greater Manchester Workforce Collaborative Fund**

Thank you to everyone who has submitted a bid for the Greater Manchester Workforce Collaborative fund. We've seen a really good variation in applications for ambitious workforce projects across the region. All applications will be reviewed and considered by our Steering Group in January, and applicants notified of the outcome. We will also share an update on the successful bids early in the New Year.

## **Primary care careers showcase**

In spring we will be bringing together partners across primary care, including general practice, optometry, pharmacy and dentistry, to showcase the variety of careers available in primary care. The event will be divided into two parts; engaging with school age learners in the morning and then will be opened up to those leaving education or seeking employment or a change in career in the

afternoon. This is a really exciting opportunity to champion careers and pathways into primary care, and we will be reaching out to partners early in January to share information on how they can get involved.

In the meantime, if you have any queries or would like to be involved in the development of the event please email [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net).

### **The Greater Manchester Model**

On 29<sup>th</sup> November public sector partners across Greater Manchester came together to set out a vision with six key features for good public service, which break down the silos between public services and promote collaboration. The six key features are: geographic alignment, leadership and accountability, one workforce, shared financial resource, programmes, policy and delivery and tackling barriers and delivering on devolution.

The event included presentations from localities across Greater Manchester to demonstrate ways they are already working across organisational and sector boundaries to deliver the best services for their citizens. This was followed by breakout sessions with more best practice across the system.

The next step will be for the vision outlined to be formalised in a plan in the New Year. We will continue to keep you updated. The Workforce Collaborative will be supporting this work to ensure workforce opportunities and challenges within the health and care system are built into the overall vision and direction of travel.

### **Greater Manchester Health and Care Champion Awards 2019**

We are pleased to announce that preparations are now ongoing for the Greater Manchester Health and Care Champion Awards 2019, and nominations will open in January. The awards are an excellent opportunity to celebrate the outstanding commitment of our health and care workforce, both paid and unpaid, and give them the recognition they deserve. We will be in touch in the New Year to share information about the nomination process – in the meantime, you may want to start thinking about the nominations you want to submit.

### **Merry Christmas**

Lastly, thank you for all your hard work and support over the last year. The Workforce Collaborative is only as strong as its members, and together, despite the ongoing challenges, we have had a productive and really positive year. We look forward to continuing to work with you in 2019. Merry Christmas and all the best for 2019.

### **Get in touch**

If you would like to get in touch or ask for more information on anything in this update please email [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net).