

# Greater Manchester Health and Care Workforce Collaborative

## UPDATE

January 2019



### NHS Long Term Plan and the Greater Manchester Workforce Programme

On Monday 7<sup>th</sup> January 2019 NHS England Chief Executive Simon Stevens launched the Long Term plan for the NHS for the next ten years. Workforce runs throughout the plan and there is a dedicated section under Chapter 4. In terms of workforce, there is significant overlap between the intentions of the Plan and work already underway here in Greater Manchester as part of our Health and Care Workforce Programme. The Plan reflects our four strategic priorities to develop talent and our leaders; to grow our own workforce through apprenticeships and get into employment initiatives; improving our offer of employment; and filling difficult roles.

The Plan recognises the need to improve the support the NHS provides its 1.3 million workforce as an employer; including the development of a new leadership code, a greater emphasis on tackling workforce race equality, as well as the need to improve flexibility and employment practices in the workplace. The Plan also identifies the pressing need to address key workforce shortages and sets out a commitment to offer every nurse a job on qualification; a scheme which we announced here in October, the need to grow apprenticeship programmes and the importance of aligning recruitment campaigns across organisations, both initiatives which we have already begun to deploy here in Greater Manchester.

In Greater Manchester our work goes further by taking a coordinated approach across health and social care, and also works with our wider public service partners too to take a whole system approach.

As a Collaborative we will be using the Long Term Plan to support a review of our work to date and develop an implementation plan for 2019/20. As part of this review we will be working with each locality to understand progress within each area over the last year and to inform our priorities for the coming year; to ensure our approach reflects the most current workforce challenges. You can read the Long Term Plan [here](#).

### Filling Difficult Gaps Summit

Details have now been confirmed for the next full meeting of the Greater Manchester Health and Care Workforce Collaborative, which is taking place **on Tuesday 12<sup>th</sup> March 2019**.

Following October's Grow Our Own Summit, this event will focus on our **'Filling Difficult Gaps'** strategic priority and will involve key discussions and workshops on those areas where we are working together across Greater Manchester to address skills and role shortages.

The event is a valuable opportunity to receive updates on Greater Manchester-wide initiatives, as well as a chance for localities to share their experience and best practice. It will also explore how we work more closely with our colleagues in the wider public services and identify areas where we can work together and learn from each other's work. Our interactive workshops will then focus on gaining valuable input and developing future collaborative actions with all attendees on key Filling Difficult Gap areas. If you are interested in receiving more information please email [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net).

We are also currently finalising the best practice session, which we know attendees found really insightful in October. If you have a best practice example that is related to Filling Difficult Gaps and could be showcased at the summit, please email [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net) by close of play Friday 1<sup>st</sup> February 2019.

### The Champion Awards are back!

Today, 28<sup>th</sup> January 2019, we are launching nominations for this year's Greater Manchester Health and Care Champion Awards. They are the only Greater Manchester-wide awards to recognise members of our paid and unpaid workforce who regularly go above and beyond to improve the health and wellbeing of the people of Greater Manchester.

There are ten awards recognising the different but equally important contributions people make, from colleagues working together across different organisations to improve the health and wellbeing of their residents, to students and apprentices, emerging rising stars and innovators.

The awards are organised by Greater Manchester Health and Social Care Partnership with support from the Mayor of Greater Manchester, Andy Burnham and in partnership with Hits Radio and the Manchester Evening News.

Nominations can be completed here: [www.gmchampionawards.co.uk](http://www.gmchampionawards.co.uk) and must be returned by the deadline of **15<sup>th</sup> March 2019**. The winners will be announced at a sponsored event on 4<sup>th</sup> July 2019.

We would welcome your support in promoting the awards within your organisations and networks. If you would like a copy of our communications pack, please email [gm.awards@nhs.net](mailto:gm.awards@nhs.net).

### National social care recruitment campaign

The Department of Health and Social Care are scheduled to launch a national adult social care workforce recruitment campaign in February which aims to raise the image and attractiveness of the sector as a career choice and boost domestic recruitment. The campaign will aim to drive awareness and consideration of adult social care as a prospective job opportunity for those people with the right values and help equip the sector with the knowledge and tools to be more effective in how it recruits and retain staff.

We have been working closely with Skills for Care and North West ADASS to develop a regional approach to utilise the campaign and have been encouraging providers of adult social care services across Greater Manchester to promote any job opportunities on the Department of Work and Pension job pages, which is where interested parties will be directed. For more information please email [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net).

### Primary care careers showcase

Invitations are currently being issued to stallholders to support our primary care careers and jobs fair, taking place on 3<sup>rd</sup> April 2019. The event will be the first time partners across primary care, including general practice, optometry, pharmacy and dentistry, have come together to showcase the variety of careers available in primary care.

The event will be divided into two parts; engaging with school age learners in the morning and then will be opened up to those leaving education or seeking employment or a change in career in the afternoon. This is a really exciting opportunity to champion careers and pathways into primary care. If you are interested in supporting the event or potentially having a stall, please email [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net).

### Get in touch

If you would like to get in touch or ask for more information on anything in this update please email [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net).