**Resource 9**

**Implementation of Workforce Plan/Strategy**

**Example**

|  |
| --- |
| **WORKFORCE PROGRAMME WORK STRAND (this is likely to one strand of many)****e.g. Recruitment Plan** |
| **Goal****(e.g. 2022 – 2025)** | **Objectives****(e.g. 2022)** | **Actions and timescales** | **Lead person** | **Accountability and reporting mechanism** | **Risks** | **Risk mitigation actions** |
| e.g. To integrate apprenticeship roles into the locality, so that the recruitment of apprentices is business as usual in recruitment practices | e.g. To increase number of apprenticeships by 20% across the locality | e.g. Identify apprenticeship suppliersIdentify organisations ready to take on apprenticesCreate task and finish group | This needs to be someone with the capacity and position to be able to influence and progress the agenda | e.g. workforce transformation group | e.g.funding availability | e.g. alternative workforce plan for growing own skills and succession planning |